TOMAS BATA UNIVERSITY IN ZLÍN Faculty of Management and Economics

Master's Thesis Assessment Supervisor's Report

Student's name: Bc. Do Le Nhu Quynh MT Supervisor: prof. Dr. Ing. Drahomira Pavelková Acad. year: 2016/17

MT topic: Using EVA To Increase Financial Performance in Nam Viet Joint Stock Company

In criterion 1, assess the thesis topic difficulty.

Assess criteria 2 - 6 as follows:

- 5 points excellent outstanding performance
- 4 points very good high-quality performance
- 3 points good fulfilled without reserve
- 2 points satisfactory with significant but not crucial insufficiencies
- 1 point sufficient meeting basic requirements only
- 0 points unsatisfactory

| ASSESSMENT CRITERIA | Points |
|---|---------------|
| 1. Thesis Topic Difficulty: | 4 |
| a) the analysed issue is complex | yes |
| b) data acquisition is demanding | yes |
| c) data processing is demanding | yes |
| 2. Meeting the Thesis Objectives: | 2 |
| a) the thesis objectives are clearly defined | partially yes |
| b) the methods of thesis processing are clearly defined | partially yes |
| c) the presented thesis objectives correspond to the thesis topic | partially yes |
| d) the applied methods and procedures are suitable to meet the thesis objectives | partially yes |
| 3. Theoretical Background: | 4 |
| a) the theoretical background includes a critical literature review | yes |
| b) the theoretical background is based on appropriately selected domestic and foreign literature sources (considering the relevance, topicality and type of publications) | yes |
| c) literature sources are quoted properly | yes |
| 4. Practical Application - Analysis: | 4 |
| a) the practical application contains theoretical knowledge | yes |
| b) the chosen methods were applied accurately | yes |
| c) the application of methods is described sufficiently | partially yes |
| d) the thesis contains an overall assessment of the status quo | yes |

| e) conclusions of analyses are well-founded | partially yes |
|---|---------------|
| 5. Practical Application – Project: | 1 |
| a) the project part of the thesis extends the theoretical knowledge | partially yes |
| b) the project part of the thesis is a follow-up to the analysis results | no |
| c) the thesis provides conclusions and possible applications of recommendations | partially yes |
| d) suggestions are supported by fully adequate arguments | partially yes |
| e) the thesis includes the impacts of the recommendations | no |
| f) the thesis meets the set objectives | partially yes |
| 6. Formal Layout: | 4 |
| a) the text is logically sequenced | yes |
| b) the thesis provides appropriate terminology | yes |
| c) literature sources are quoted in compliance with a required standard | yes |
| d) the language level meets the requirements of Master's thesis | yes |
| e) the graphic layout meets the requirements of Master's thesis | partially yes |
| | |

Overall thesis assessment and questions for the defence:

(Both the Master's thesis supervisor and reviewer present their questions.)

The master thesis is dealing with theoretical approaches to Economic Value Added as a tool for management and measurement performance and identification of the KPI influencing performance. I appreciate deep analysis of macroeconomic and microeconomic factors influencing selected sector and a company. A detailed financial analysis, calculation of EVA and identification of company value generators contributed to considering company performance. However, recommendations, what the company can improve, are very limited. Proposals for improving financial performance based on EVA are only general, almost nothing is specified for analysed company. The issues, related with risk connected with implementation of EVA as a concept for company performance management, are also only very generally described.

Questions for discussion:

- 1) On the page 66 you introduced adjusted invested capital for calculation of EVA. Could you explain how did you calculate adjusted capital structure (value of adjusted debt and equity)?
- 2) As a part of EVA implementation is very general, explain how EVA as a concept for performance management can help to improve financial performance of the Nam Viet Joint Stock Company.

The contents of Master's thesis handed over are identical with the electronic version entered in the IS/STAG. Based on the results, it was found that the thesis is free of plagiarism.

The thesis meets the criteria for the defence of the MT¹.

In Zlín on: 12/5/2017

Signature of Master's thesis supervisor

¹ The thesis does not meet the criteria for the defence of the MT if at least one criterion is assessed by 0 points.